# SUSTAINABLE MANAGEMENT AS THE FUTURE OF TRAVEL INDUSTRY: CASE STUDY OF WISE STEPS TRAVEL, JAKARTA

### **THESIS**

Submitted as one of the conditions for completing the Bachelor Program in

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### **VALIDATION SHEET**

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1. This thesis is titled Sustainability Management as the Future of Travel Industry: Case Study of Wise Steps Travel Jakarta. This thesis is truly my own work based on the research I have conducted. This is not a work of plagiarism, quotation and work of others. There is no assistance from other parties except the guidance from the supervisors.

- 2. This thesis, does not contain works of other people that have been published unless written as the references in the bibliography including the name of the authors.
- This statement letter is written as true. If this Thesis script found faulty or there is a claim of its originality, the writer is willing to take academic sanction from Bandung Institute of Tourism.
- 4. This statement letter is written for suitable purposes.

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### **PREFACE**

The immense gratitude for God that only by His grace the writer could complete this research titled "Sustainability Management as the Future of Travel Industry: Case Study of Wise Steps Travel Jakarta" within the given time as one of the requirements to completing the Undergraduate Programme (S1) in the Travel Industry Study Program of Bandung Institute of Tourism. On this occasion, the writer would like to express her profound gratitude for abundant encouragement, prayer, and assistance from people around her, especially:

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- 7. Mr Matteo Bierschneider as the Co-Founder and COO of Wise Steps Travel
- 8. Management and Staff of Wise Steps Travel
- 9. My beloved mother, Anita Sri Taryati.
- 10. My beloved uncle, Ferry Godjali, and my aunt, Lany Marcel Nunumete.

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12. The class of 2017 Travel Industry Study Program students.

13. Adinda Salsabilla and Winna Teguh Rahayu

14. Macan Tutul Squad

This thesis discussed travel agent's sustainable management roles in sustainable

business development using GSTC's Criteria for Tour Operator Poin A. The writer

realizes that with various limitations, this paper is bound with mistakes and errors.

Therefore, critics and constructive suggestions are much appreciated for future

improvement. At last, the writer hopes this paper is beneficial and insightful for

readers.

Bandung, July 2021

Elizabeth Okita Godjali

### **ABSTRACT**

With sustainability as one of the focuses in the Indonesian National Development Plan and the new tourism trends post COVID-19 pandemic, the implementation of sustainable tourism has become necessary for stakeholders including travel businesses. Wise Steps Travel (WST) in Jakarta is one of the inbound travel businesses that has started implementing sustainability in their management and operation system. By using GSTC's Industry Criteria for Tour Operator point A, this descriptive qualitative research aim to understand the role of a Sustainable Management System in increasing the company's involvement in sustainability. Result analysis will mix the Likert and SWOT analysis with IFEM and EFEM counting elaboration. Interview result with WST's management shows that so far, the applicable sustainable management system has succeeded in providing a strong sustainability foundation in a rapid growth industry. With each dimensions have their own role on supporting sustainability, the availability of sustainable SOP and staff engagement are the strongest aspects on company's success in sustainable application. On the other hand, destination engagement and legal compliance are the weakest link in this scenario.

Keywords: Sustainable Management, Travel Industry, GSTC

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